

GERMANNA COMMUNITY COLLEGE BOARD

January 14, 2021 MEETING

MINUTES # 328

**Held Telephonically Due to a
Declared State of Emergency**

Members Present:

Ann Tidball
Teri McNally
William Thomas
Simon Gray
Lydell Fortune
Dr. Melanie Kay-
Wyatt
Dr. Victor Gehman
(Phone)
Manya Rayner
(Phone)
Sarah Berry
(Phone)

Staff Present:

Dr. Janet
Gullickson
Bruce Davis
Dr. Tiffany Ray
Dr. John Davis
Dr. Jeanne Wesley
Laurie Bourne
Lorraine Pendleton
Stacy Stovall
Page Durham
Forrest Smith
Chief Craig Branch
Garland Fenwick
David Swanson
Alan Kinsley

Members Absent:

Guests Present:

Mr. William Berry

REGULAR MEETING

1. Call to Order

Chair Ann Tidball called the meeting to order at 4:30 pm

2. Public Comment – None

3. Approval of Minutes #327, November 12, 2020

Madam Chair moved to approve the November 12, 2020 minutes. Motion was seconded by Ms. Teri McNally.

Motion was carried.

COMITTEEE DISCUSSION/ACTION

4. Academic Affairs/Workforce/Student Success

Ms. Sarah Berry reviewed new curriculum and changes. The changes include a) Add BUS 226, and delete ITE 115 for Business Administration AA&S, Business Management AAS, Entrepreneurship Career Studies Certificate Program, and Supervision Career Studies Certificate Program, providing students with the computer competency requirements needed to succeed within a business environment. b) Add new Curriculum –Engineering A.S with 5 specializations, replacing the current engineering program and providing students with the courses needed to transfer to baccalaureate degree programs such as: Engineering, Mechanical Engineering, Aerospace, Electrical Engineering, Computer Engineering, Civil Engineering, Chemical, Biological, Biomedical and others. c) Changes to both Education AA&S and Education AA&S (K-8 Specialization) by adding EDU 207 allowing students the flexibility to choose between either PSY 230 or EDU 207 depending on their transfer pathway d) Changes to the current engineering program removing Engineering A.S – Electrical Concentration and Engineering A.S – Mechanical Concentration after the adoption of the Engineering A.S with 5 specializations.

Ms. Berry also requested that the second reading be waived due to the immediacy of the request. Chair Ann Tidball moved that the Board adopt the recommendations from the staff regarding these changes.

Motion carried.

Dr. Jeanne Wesley mentioned that her team underwent recent training for a new software, Curriculog. Using Curriculog will help improve the workflow of submitting and approving changes to curriculum items, minimizing the amount of time it takes to get curriculum adjustments approved.

Ms. Berry also mentioned that enrollment is down by 1%; however, it is expected to

increase in a few weeks. She praised Drs. Tiffany Ray and Jeanne Wesley for a job well done and invited Dr. Ray to provide an update on the REV program.

Dr. Ray spoke on the extension of the REV program and mentioned that the program was extended throughout the end of the year, allowing qualified applicants to receive training vouchers. She encouraged everyone to revisit the flyer and to visit the website for additional information. Dr. Ray also added that now that the program has been extended, some of these funds allowed for hiring more coaches to help with the influx of applicants applying for training vouchers.

Chair Tidball invited Ms. Stacy Stovall to present on Executive/ Human Resources.

5. Executive/Human Resources

Ms. Stacy Stovall made a statement that the bill to replace the Locust Grove facility will be introduced to the House of Delegates by Delegate Terry Austin, similar to the bill introduced by Senator Emmett Hanger. She encouraged everyone to call their legislators showing support of approving this bill. Dr. Gullickson added that everyone will be given specific verbiage that should be used when contacting their legislators. Dr. Gullickson also invited Dr. John Davis to explain the funding process for the new Locust Grove facility from design completion through construction and to answer any questions presented.

Ms. Stovall reminded everyone to show their support of the G3 initiative when contacting legislators and added that the G3 initiative - Get Skilled, Get a Job, Give Back, is a financial aid program that creates opportunities for low- and middle-income families while requiring service from the recipients. Ms. Stovall also mentioned that the stimulus bill allotted for Higher Education was increased to almost by the amount of last year's, allowing more aid for students' needs and the Gossweiler Emergency Fund and the Cares Act fund are being used to help students with their basic needs particularly rent and utilities. All expenditures are documented and recorded. Ms. Sarah Berry added that students should also be encouraged to visit their local social services department as another resource because each county has received additional funds from the Cares Act for that specific purpose.

Ms. Stovall also provided an update on the Foundation's assets. She was pleased to announce that current assets are up to \$3,000,000.00 with all assets totaling \$12,000,000.00 for the year. In summary, there was a 66% increase in spending the GGP from 2018 -2019 because of the need to accommodate students. Request. The revenue forecast meets projections for FY21 with an immediate priority focusing on Gladys's P Todd Academy and Germanna Cares funds.

Ms. Tidball invited Mr. Bruce Davis to provide an update on the Gala.

Mr. Davis started by reminding everyone about the 50th year celebration theme for the gala and mentioned that it will be a first-class two-hour event taking place on Saturday, February 27th, 2021, from 7 p.m. – 9 p.m. He added that the event will be produced by a third-party company and will be accessible through YouTube live. The goal is to raise \$500,000 and part of the event will include a silent auction beginning the week prior, different videos from cabinet staff, stories highlighting student needs, a live auction taking place during the event and different sponsorship levels built around the \$500,000 goal. Ticketed access to the event will be sold; however, faculty and staff will be granted free access.

Mr. Davis encouraged everyone to contact at least 10-15 businesses by 01/29. This will help with promoting the event, gaining sponsors and auction items. Mr. Davis answered questions that were presented.

Chair Tidball invited Dr. Victor Gehman to present on Finance/Facilities.

6. Finance/Facilities

Dr. Victor Gehman started by saying that there are no motions for the board. The committee had an in-depth discussion about the Cares Act funding, FY22 funding request for localities ask, and received an update on the facilities report.

7. President's Report, Dr. Janet Gullickson

Dr. Janet Gullickson started by making a statement that Dr. Wesley will be retiring in the Summer and that the search committee has been diligent in finding a replacement for her position. She praised Dr. Wesley for the tireless work and many accomplishments during her tenure and mentioned that her retirement is a huge loss for the college.

Dr. Gullickson spoke on the two legislative asks. She stated that everyone will be provided with a script as well as contact information for all legislators. The goal is to contact every legislator in Virginia showing support to pass the bill to fund the Locust Grove Facility and the G3 initiative. She encouraged everyone to call their legislators instead of emailing them due to the numerous amounts of emails that they receive.

Dr. Gullickson also spoke about the plans for Summer and Fall operations. She mentioned that Summer operations will remain online and considerations for reopening in the fall are predicated on the vaccine rollout, its availability as well as what other institutions are doing. Nonetheless, strategies are being discussed and will be put in place for reopening for the Fall semester.

Dr. Gullickson concluded her report by reminding everyone of the Digital Transformation Taskforce charge. She mentioned that applying for federal grants are being considered to assist with the work required for the Digital transformation and the truth and reconciliation initiative. She added that a sixth goal will be added to the Truth and Reconciliation initiative to better define and align the institutional goals around racial equity.

8. Chair's Report

Ms. Tidball started by reminding everyone to complete their financial disclosure for the ethics council. She gave accolades to everyone that played a part of producing the virtual commencement and reminded the board of the goals that were established last year. She encouraged everyone to read the goals and perform self-assessments as to whether they can make contributions in the achievement of these goals as they move forward.

9. Other Business

None

10. Adjournment

The meeting adjourned at 5:05 pm.

2020-2021 Committee Appointments Executive /

Executive/Human Resources

Ms. Ann Tidball, Chair
Mr. Simon Gray, Vice chair
Dr. Janet Gullickson, Secretary
Ms. Laurie Bourne, Staff
Mr. Bruce Davis, Staff

Finance/Facilities

Dr. Victor Gehman, Chair
Mr. William Thomas
Dr. Melanie Kay-Wyatt
Dr. John Davis, Staff
Mr. Garland Fenwick, Staff
Mr. David Swanson, Staff

Academic Affairs/Workforce/Student Success

Ms. Sarah Berry, Chair
Mr. Lydell Fortune
Ms. Teri McNally
Ms. Manya Rayner
Dr. Jeanne Wesley, Staff
Dr. Tiffany Ray, Staff