

GERMANNA COMMUNITY COLLEGE BOARD

November 12, 2020

MEETING MINUTES # 327

**Held Telephonically Due to a
Declared State of Emergency**

Members Present:

Ann Tidball
Teri McNally
William Thomas
Simon Gray
Lydell Fortune
Dr. Melanie Kay-
Wyatt
Dr. Victor Gehman
(Phone)

Members Absent:

Manya Rayner
Sarah Berry

Staff Present:

Dr. Janet
Gullickson
Bruce Davis
Dr. Tiffany Ray
Dr. John Davis
Dr. Jeanne Wesley
Laurie Bourne
Lorraine Pendleton
Stacy Stovall
Page Durham
Forrest Smith
Chief Craig Branch
Garland Fenwick
David Swanson

Guests Present:

Ms. Lydia Burke – SGA President
Ms. Katelynn Southworth – SGA
Treasurer

REGULAR MEETING

1. Call to Order

Chair Ann Tidball called the meeting to order at 4:30pm

Public Comment – None

2. Approval of Minutes #326, September 10, 2020

Madam Chair moved to approve the September 10, 2020 minutes. Motion was seconded by Dr. Melanie Kay-Wyatt.

Motion was carried.

Introduction of SGA President and Treasurer – Dr. Tiffany Ray

Dr. Tiffany Ray began by introducing two members of the Student Government Association (SGA): Ms. Lydia Burke, SGA President, and Ms. Katelynn Southworth, SGA Treasurer. She invited each of them to introduce themselves and to speak on their priorities for the association.

Ms. Lydia Burke mentioned that she's in her third semester majoring in Business Administration. After graduating, her goal is to be employed by the police force and subsequently the CIA or FBI. She added that the SGA recently hosted activities to increase student engagement and ultimately encourage more involvement from the student body. Although hosting virtual activities is challenging, the activities hosted were successful.

Ms. Burke proposed partially opening the library, allowing students to have a quiet space to study, for those experiencing challenges studying at home, and revisited the possibility of having a basketball court at the Fredericksburg campus. She believes that having a basketball court provides an outlet for students to stay active while having fun with their classmates and friends. Meanwhile, the association is planning to provide more activities virtually until the college reopens. Ms. Burke thanked Dr. Ray for the opportunity to present to the Board.

Dr. Tiffany Ray invited Ms. Katelynn Southworth to introduce herself to the body.

Ms. Katelynn Southworth mentioned that she's in her fourth semester majoring in General Studies. After graduating, she plans to transfer to VCU to pursue a bachelor's degree in Exercise Science and subsequently her Doctorate in Occupational Therapy. Her main goal is becoming an Occupational Therapist who specializes in animal-assisted therapy.

Ms. Ann Tidball thanked Ms. Burke and Ms. Southworth for the introductions and invited Mr. Lydell Fortune to present the Academic Affairs Committee discussion/actions.

COMITTEE DISCUSSION/ACTION

3. Academic Affairs/Workforce/Student Success

Mr. Lydell Fortune made a statement that there is a new curriculum as well as some

curriculum changes. The changes included a) A change to amend the wording for the new pre-calculus option for the Science AAS Degree Program precalculus requirement, allowing students who do not place directly into Math 167 or Math 263 to transfer credits from Math 161/162 to fulfill the pre-calculus requirement. b) A new curriculum – Advanced Accounting Career Studies Certificate, providing students with the accounting courses needed to meet the education requirements of the Virginia Board for Accountancy to sit for the CPA examination and c) Changes to ITN154, ITN155, ITN 156 and deletion of ITN 157. He mentioned that due to the recent changes made by the Cisco Networking Academy to update their program and align with changes in technology, there's been a course reduction from four courses to three courses and to accommodate this requirement, ITN 157 will be discontinued.

Mr. Fortune also requested that the second reading be waived due to the immediacy of the request. Chair Ann Tidball moved that the Board adopt the recommendations from the staff regarding these changes.

Motion carried.

Dr. Janet Gullickson asked Dr. Tiffany Ray to provide an update for enrollment.

Dr. Ray was pleased to announce that enrollment numbers have increased and stated that enrollment was up by 28% at the end of Summer . She attributed the increase to students that enrolled in dual enrollment classes and students from four-year institutions who are taking advantage of lower tuition costs.

Chair Tidball invited Ms. Laurie Bourne to present on The Great Colleges to Work For survey results.

3. Executive/Human Resources

Ms. Bourne began with discussing the survey results. She compared the response rates from 2016 and mentioned that this year's results were mostly positive. Ms. Bourne added that this year's results also identified areas for improvement in the categories of communication, fairness, respect and appreciation. She added that movement towards improving these goals will be accomplished, as updates to incorporate these areas of concern are aligned with Germanna's overall goals of being one of the best colleges to work for by 2022.

Ms. Tidball invited Dr. Gullickson to present on the Legislative update

Dr. Janet Gullickson began with a statement that bonuses may be a possibility if the revenue forecast meets projections for FY21. She added that there are other funds that are available such as monies for the FastForward program and the REV program, made specifically to help underemployed and unemployed individuals receive the training needed to get back to work.

Ms. Tidball invited Mr. Davis to provide an update on Give Day.

Mr. Bruce Davis began by thanking the Board for their support during Give Day. He was pleased to

announce that the funds raised on Give Day exceeded the \$300,000 goal, totaling over \$500,00 with donations ongoing. Mr. Davis discussed how the money will be spent and expressed gratitude for the impact that Germanna is making in the community by being able to provide for students in need.

Chair Tidball invited Dr. Victor Gehman to present on Finance/Facilities.

4. Finance/Facilities

Dr. Victor Gehman moved to approve the local financials through October 31st, 2020 and the localities funding request.

Motion was carried.

Dr. Gullickson encouraged everyone to reach out to members of their constituents and to locality leadership to approve Germanna's locality request by sending emails detailing the needs of the college.

Dr. Gehman also mentioned that the committee is requesting the Virginia Community College System Board's permission to apply for easements at the Daniel Technology Center. Mr. Garland Fenwick further explained that previously, fiber optic lines were going to be installed onto the buildings of the Culpeper, FAC and DTC locations however, the installation can be completed using a less invasive method which minimizes interference. Therefore, easements are needed to accomplish the task.

Dr. Gullickson invited Dr. John Davis to present on the naming situations for all the properties.

Dr. Davis spoke on the actions taken due to the Black Lives Matter movement that resulted in VCCS requesting all institutions research the names of their building and rooms to provide any recommended changes if historical issues were found. Dr. Davis requested that the Board accepted the findings of historical research presented. This research indicated that, with the pending destruction of the Locust Grove facility, no other issues require remedy.

Mr. William Thomas recommended additions to the D. French Slaughter, Jr. building name findings. The additions include listing Mr. French Slaughter as one of the fathers of Virginia Community College Systems, a Purple Heart recipient and a World War II veteran.

Chair Tidball moved to accept the findings of the committee that reviewed the building and room names providing that the recommended change is added.

Motion carried.

5. President's Report, Dr. Janet Gullickson

Dr. Janet Gullickson started by making a statement that Germanna was recognized in an essay written recently by the President of the Federal Reserve Branch of Richmond. She praised Cabinet and mentioned that she's proud that Germanna is getting that kind of recognition.

Dr. Gullickson also added that she recently presented to site locators event hosted by the

Fredericksburg Regional Alliance and some of the site locators mentioned that what is taking place at Germanna is not happening anywhere else in the country. Germanna's work on racial equity was also recognized and it was mentioned that they believe more businesses are going to pay attention to the work that's being done to address racial equity.

Dr. Gullickson spoke about the Community First Scholarships that are available for specific workforce programs. The scholarship was designed for students to learn a specific skill set who will ultimately obtain a training certificate or degree. She encouraged everyone to visit the website for additional information.

Dr. Gullickson also spoke about the Dr. Frank and Nancy Turnage Health Sciences Building. Although disappointed that the funds were not included in the 2020 state budget, she's staying optimistic. She encouraged everyone to reach out to their legislators to ensure that the funding request for the building is on their expenditure list for capital this legislative session and to remind everyone of the decision made at the last legislative which consequently excluded Germanna's request.

Dr. Gullickson concluded her report by reminding the Board to read her weekly thoughts email detailing additional information and initiatives that take place at the college. She also encouraged the Board members whose terms expire next year to submit recommendations for replacements considering the need for diversity representation. She added that Ms. Pendleton can also solicit recommendations from each of the board of supervisors or city council members to help fill the upcoming vacancies.

6. Other Business

Dr. Gullickson mentioned that it was a pleasure attending the Veterans Day event at the college and, despite inclement weather, the event was successful. She added that they were able to deliver pizzas and pay respect to Vets and their service.

Dr. Ray praised Mr. Lynell Fortune for his work advocating for racial justice in Caroline County. She encouraged everyone to donate to assist with student needs and suggested donations be made specifically for cold weather items, hygiene products and food for the drive-thru option at the Fredericksburg campus. Pick up for donations can also be arranged at other campuses.

Mr. Lydell Fortune thanked Dr. Davis and Mr. Garland Fenwick for facilitating the tour of the Caroline County location for the Board of Supervisors and the School Board. He added that the boards will be collaborating in strategic ways to better use the facility that will benefit the county and future Germanna students.

Dr. Melanie Kay-Wyatt thanked Dr. Wesley and Dr. Ray for the partnership meeting that she attended and mentioned that she is excited to be a part of the work on diversity and inclusion.

Ms. Ann Tidball praised Ms. Lorraine Pendleton for a job well done assisting Dr. Gullickson with creating the Board packet and for her professionalism.

7. Chair Report, Ms. Ann Tidball

There was no report from Chair Tidball. She did mention that she was happy to record her remarks for commencement and that the recording was a success.

Chair Tidball moved to adjourn the meeting.

Motion was carried.

8. Adjournment

The meeting adjourned at 5:07 pm.

2020-2021 Committee Appointments Executive /

Executive/Human Resources

Ms. Ann Tidball, Chair

Mr. Simon Gray, Vice chair

Ms. Manya Rayner, Treasurer

Dr. Janet Gullickson, Secretary

Ms. Laurie Bourne, Staff

Mr. Bruce Davis, Staff

Finance/Facilities

Dr. Victor Gehman, Chair

Mr. William Thomas

Dr. Melanie Kay-Wyatt

Dr. John Davis, Staff

Mr. Garland Fenwick, Staff

Mr. David Swanson, Staff

Academic Affairs/Workforce/Student Success

Ms. Sarah Berry, Chair

Mr. Lydell Fortune

Ms. Teri McNally

Dr. Jeanne Wesley, Staff

Dr. Tiffany Ray, Staff