The background features abstract, overlapping shapes in shades of purple and pink. A large, light pink shape is on the left, and a darker purple shape is on the right. The text is positioned in the upper right quadrant.

COMM UNITY FIRST



GERMANNA EDUCATIONAL FOUNDATION

2023–24 ANNUAL REPORT

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Dr. Gullickson standing in the Kevin L. Dillard Health Sciences Building during the construction of Germanna's new Stafford County Center in August 2024

Community FIRST. Community is the essence of our identity, of who we are, and who we serve. Community drives us to be a catalyst for positive change by providing opportunities to our neighbors and addressing local needs in Fredericksburg City and Caroline, Culpeper, King George, Madison, Orange, Spotsylvania, and Stafford Counties. This year, we have reinforced our commitment to these values by focusing on initiatives that directly contribute to the economic vitality and wellbeing of our region—our community.

As we reflect on Germanna's many successes over the past year, we're particularly proud of the strides we've made in fostering local economic growth. Whether through partnering with businesses, expanding our academic programs, or broadening our reach to serve more students, Germanna has demonstrated a proactive commitment to meeting the needs of our localities and residents head-on. We strengthen our local economy by educating the workforce of today and tomorrow. And, we show up!

One of our most significant initiatives this year was the creation of the Community Workforce First Fund, thanks to the generosity of Mary Jane Pitts O'Neill and the assistance of Teri McNally from the Community Foundation of the Rappahannock River Region. This fund provides seed money for a state-of-the-art regional training and education facility dedicated to our growing skilled trades programs. With the rapid expansion of data centers in our service region, the need for more electrical power, and the booming housing demand, the market for skilled professionals in the trades is rising quickly. As we continue to grow enrollment every year, Germanna is out of space to educate these essential workers.

We also recognize the importance of innovative educational pathways to address specific workforce needs. Our Future Educators Academy lab school, launched in partnership with Culpeper, Madison, Orange, and Rappahannock schools and Laurel Ridge Community College, Old Dominion University, James Madison University, and the University of Mary Washington, is a testament to this commitment. This no-cost, accelerated pipeline will help fill teacher shortages by "growing our own" K-12 teachers from within the community. Special thanks to the Virginia General Assembly and Governor Youngkin for their leadership and support of this groundbreaking initiative.

In addition to addressing educational needs, we have strengthened our support for community health and wellbeing. This year, we introduced the region's first doula certification program in collaboration with the Rappahannock Area Health District, Mary Washington Healthcare, and the Virginia Department of Health. This program aims to improve

maternal health outcomes and reduce racial disparities in maternal health, providing our students with the training to become state-certified community doulas. This effort reflects our deep commitment to serving all community members and providing essential and equitable healthcare resources.

We also celebrate a significant milestone that underscores our devotion to the community: the construction of our brand-new 74,000-square-foot Stafford County Center with its Kevin L. Dillard and Barbara J. Fried Buildings, and the Robert C. O'Neill Wellness Center. These cutting-edge facilities, made possible through the incredible support of donors, healthcare leaders, the local community, and countless others, will be dedicated to training the next generation of healthcare, cybersecurity, and information technology professionals. Opening in fall 2024, it stands as a beacon of our commitment to enhancing educational opportunities and driving further economic growth within Stafford County and the greater Northern Virginia community.

Looking back on an inspiring year for Germanna, I am deeply grateful for the strong relationships we have built with our community partners and supporters like you. Your unwavering belief in our mission has enabled us to achieve remarkable things, and I am excited about the future we are building together. Our collective efforts are making a lasting impact, not just within the walls of our college, but across the entire community.

I invite you to join us as we continue to put our community FIRST. Together, we will break barriers, transform lives, and ensure that Germanna remains a powerful force for good in our region. Thank you for being an essential part of our Germanna family. The best is yet to come.

Sincerely,



Dr. Janet Gullickson, President

STUDENT SNAPSHOT



COMBINED TOTAL OF CREDIT AND NON-CREDIT STUDENTS FOR ACADEMIC YEAR 23-24



CREDIT ENROLLMENT



AFRICAN AMERICAN ENROLLMENT



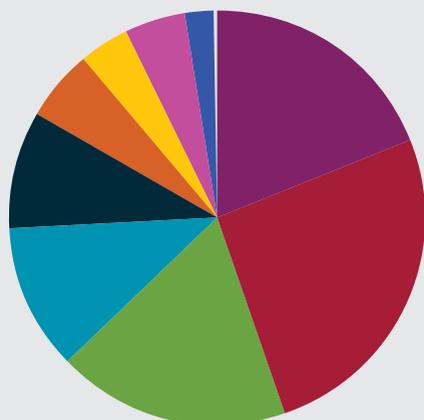
WORKFORCE ENROLLMENT



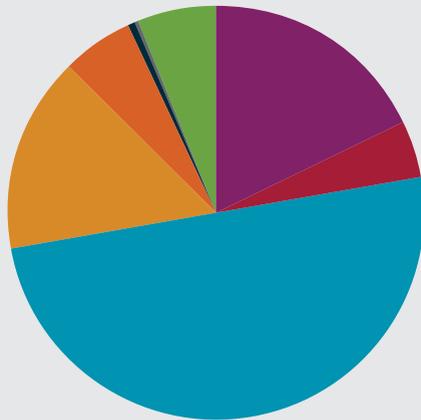
DUAL ENROLLMENT

COMPARED TO PRIOR ACADEMIC YEAR

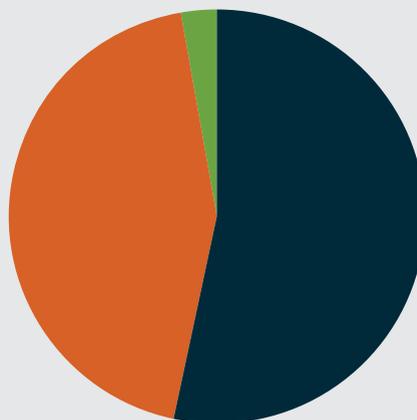
AGE



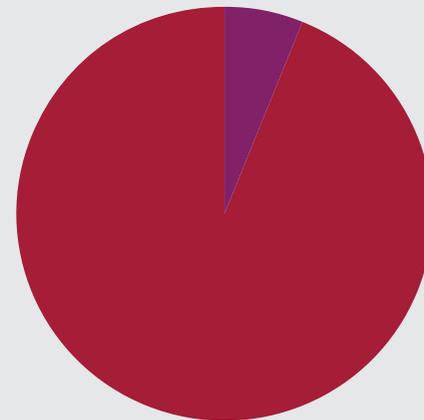
ETHNICITY



GENDER



MILITARY AFFILIATION



- Under 18.....2,082
- 18-19.....2,843
- 20-21.....1,996
- 22-24.....1,256
- 25-29.....992
- 30-34.....617
- 35-39.....437
- 40-49.....503
- 50-64.....244
- 65+.....28

- African American..2,425
- Asian.....593
- Caucasian.....6,747
- Hispanic.....2,067
- Multi-Race.....782
- Native American.....52
- Pacific Islander.....29
- Unknown.....825

- Female.....7,220
- Male.....5,928
- Unknown.....372

- Active Duty/Veteran....829
- No/Unknown.....12,691

Demographic data reflects combined credit and non-credit student populations.



Germanna students on the Fredericksburg Area Campus quad during the fall 2023 semester

OPPORTUNITY FOR ALL

Our commitment to embracing diverse perspectives has led to significant progress in expanding minority student populations. This year, we served nearly 2,500 African American students and saw a 3% increase in our Hispanic student population, serving over 1,800 students. This growth underscores our dedication to fostering an inclusive community.



Spring graduates at the 2024 Spring Commencement Ceremony

REACHING MORE

Despite the national decline in college enrollment continuing to affect most institutions, Germanna's enrollment is stronger than ever before. Our student population continues to increase, as we saw the largest fall class in Germanna history with 7,000 students enrolled in fall 2023 courses.

STUDENTS OF OUR COMMUNITY



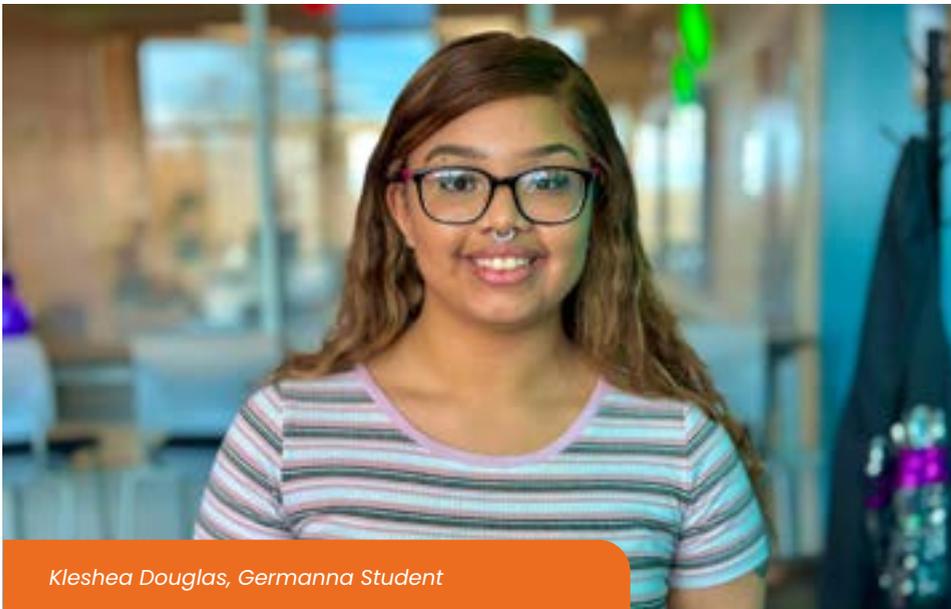
As the first student to earn a Technical Studies associate degree at Germanna, I'm proud to show how workforce training can open doors for anyone willing to put in the effort. Germanna helped me connect the dots between hands-on experience and academic success. - Caeden Ribel, Germanna Graduate



Alisson Rivas, Germanna Graduate

DEFYING THE ODDS

Alisson Rivas, a first-generation student who moved from El Salvador at age 8, faced challenges adjusting to a new language and remote learning during the pandemic. Joining Germanna's Gladys P. Todd Academy helped her excel academically and improve her skills. She is now set to attend Virginia Commonwealth University to study ultrasound technology.



Kleshea Douglas, Germanna Student

TURNING ADVERSITY INTO ACHIEVEMENT

Despite a past marked by domestic violence and homelessness, Kleshea Douglas turned her life around by graduating as valedictorian from her high school in Texas. Now in Fredericksburg, she's pursuing her dream of becoming a traveling nurse. Kleshea plans to continue her nursing education at James Madison University.



Paul Benjamin, Germanna Student

EMBRACING HIS DIFFERENCES

Paul Benjamin's educational journey was challenging due to undiagnosed learning disabilities. After dropping out of high school, a diagnosis of ADHD, dyslexia, and other learning issues gave him clarity and motivation to pursue his GED. Now, Paul is thriving at Germanna, working toward an associate degree in education with the goal of becoming a teacher who supports students like him.

EDUCATORS IN OUR COMMUNITY



I'm thrilled to join the team as the new Dean of Science and Technology. This role presents an incredible opportunity to foster innovation and collaboration within the department, and I look forward to ensuring our students are equipped with the skills and knowledge they need in today's dynamic science and technology landscape. - Dr. Craig Willits, Dean of Science and Technology



Heather McKendree, Welding Faculty

EMPOWERING FUTURE WELDERS

Heather McKendree, a single mother of three, reignited her passion for welding when she and her daughter enrolled in Germanna's skilled trades program in 2022. Today, Heather balances running her own welding business, WeldHer Welding & Creations, with teaching welding at Germanna, where she inspires future welders and helps increase the number of women in the skilled trades.



Dr. Travis Stoner, Physical Therapist Assistant Adjunct Faculty

LEADING WITH REAL- WORLD EXPERIENCE

As founder and CEO of the local Fusion Rehab and Wellness, Dr. Travis Stoner integrates his nearly 20 years of experience and real-world patient interactions into his classroom. Passionate about both his business and teaching, Dr. Stoner aims to continue contributing to his community and shaping the next generation of physical therapist assistants.



Brenda Anderson-Diggs, Cybersecurity Faculty

MERGING EXPERTISE WITH EDUCATION

Brenda Anderson-Diggs never imagined she'd become an educator. Despite early challenges in school due to frequent relocations and learning difficulties, Brenda's passion for learning prevailed. After pursuing her post-secondary education while raising her daughter, she transitioned from a 25-year federal career to teaching cybersecurity at Germanna.

CELEBRATING DIVERSITY IN OUR COMMUNITY



My culture reminds me of who I am and empowers me to grow from within my being instead of altering my identity to fit into the ideas and opinions of others. - Timone Brown, Coordinator of Student Life & Leadership

Pictured are students we featured in our "Colors of Germanna" series, and staff members representing our "Colors of Germanna" series. We celebrate the diverse voices, perspectives, and experiences of our Germanna Community College community.



The Equity Advancement team at the conclusion of Germanna's Smart Start summer bridge program

NATIONAL RECOGNITION

In November 2023, Germanna was awarded the Higher Education Excellence in Diversity Award by INSIGHT Into Diversity magazine for our commitment to creating an equitable and inclusive environment for all. Our receipt of this award acknowledges the hard work that our faculty, staff, and students put into fostering a welcoming campus culture for everyone.

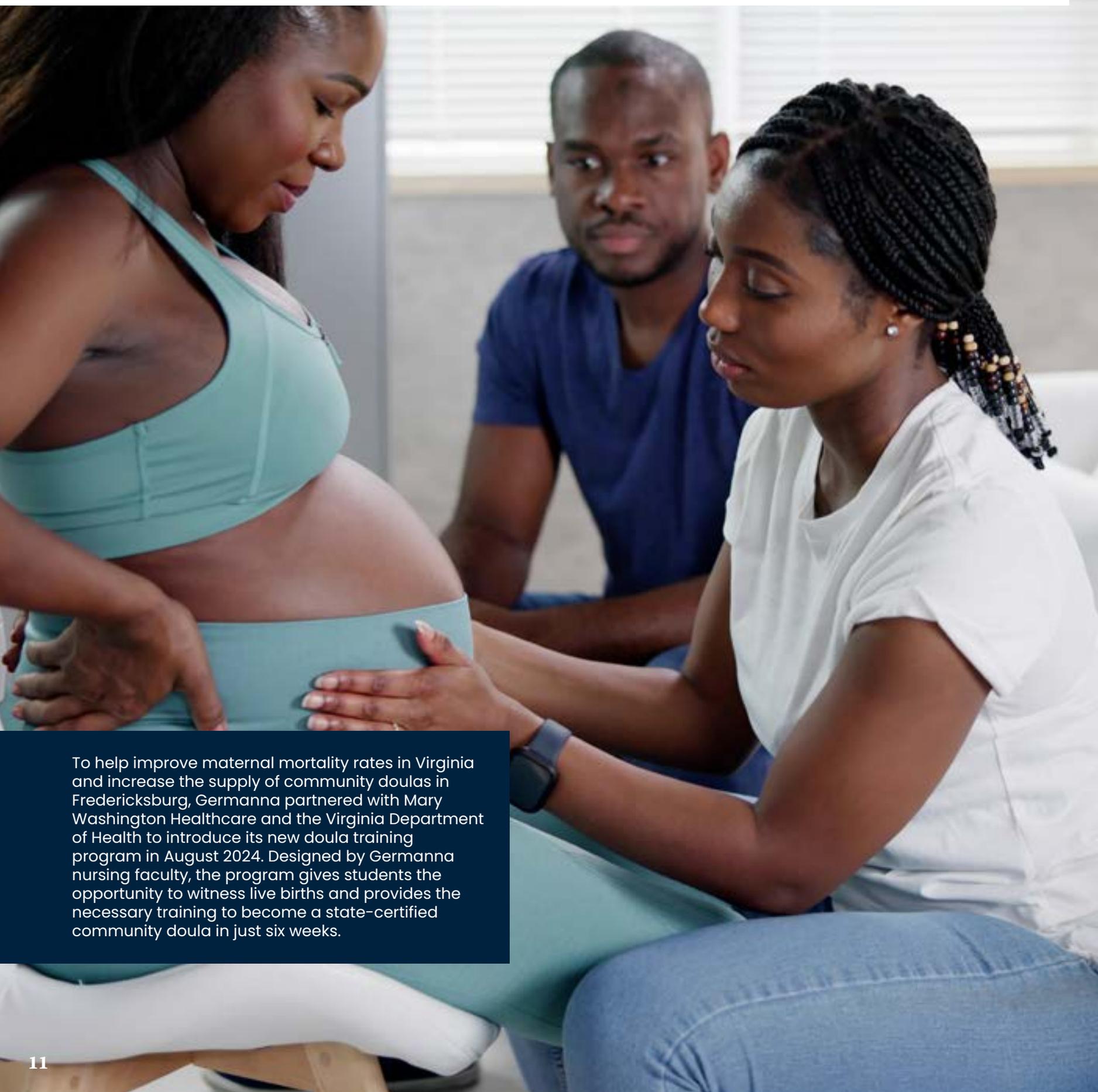


Dr. Gullickson (center), pictured (from left) with Germanna's Dr. Keyanna Hawkins, Dr. Yawo Ekpoh, Hope Davis, Dr. Tiffany Ray-Patterson, Dr. Shashuna Gray, and Latanya Glasco, at the Multicultural Center ribbon cutting

MULTICULTURAL CENTER CULTIVATES UNITY

To create a hub for connection and togetherness, Germanna opened its first Multicultural Center at the Fredericksburg Area Campus in November 2023. The Center provides an uplifting space for students of all identities and backgrounds and fosters a sense of belonging for all.

CARING FOR OUR COMMUNITY



To help improve maternal mortality rates in Virginia and increase the supply of community doulas in Fredericksburg, Germanna partnered with Mary Washington Healthcare and the Virginia Department of Health to introduce its new doula training program in August 2024. Designed by Germanna nursing faculty, the program gives students the opportunity to witness live births and provides the necessary training to become a state-certified community doula in just six weeks.



A prospective student exploring our Virtual Hospital at a Health Careers Open House event at the Locust Grove Campus

WELCOMING FUTURE HEALTHCARE PROFESSIONALS

This year, we kicked off a series of Health Careers Open Houses, held at our Locust Grove Campus, to introduce Germanna's healthcare offerings to prospective students and their families. These community outreach events gave attendees the opportunity to tour our cutting-edge healthcare classrooms and facilities and connect with our experienced faculty. In total, we welcomed over 300 visitors on campus to participate and learn during these events.



Health sciences students diagnosing a patient during the mass casualty simulation

TRAINING FOR TOMORROW'S EMERGENCIES

To successfully prepare students for responding to regional disasters, the Health Sciences team partnered with area law enforcement, local emergency medical services, and PHI Air Medical to host an Interprofessional Disaster and Mass Casualty Incident simulation in November 2023. Over 120 health sciences students participated in simulated health emergencies to better position them for delivering effective services to the community in the event of a natural or human-made disaster.

EDUCATING OUR COMMUNITY

We remained connected with our communities through the Germanna Community Conversations speaker series, which features discussions led by local and national experts on current issues. This year's lineup of outstanding speakers drew nearly 300 faculty, staff, students, and community members to each session.

Fall 2023 Community Conversations speaker Chris Singleton leading the "Unity in Our Community" event



Governor Glenn Youngkin shown speaking with the inaugural cohort of the Future Educators Academy at the program's ribbon cutting

ACCELERATING NEXT-GENERATION TEACHERS

Over the past year, planning was underway for the Future Educators Academy lab school to fast-track aspiring teachers. This program allows students to earn an associate degree in high school and a bachelor's degree in just two years. We are deeply grateful to the Virginia General Assembly and Governor Youngkin for their guidance, vision, and backing of this trailblazing effort. And we're grateful for our partnership with Culpeper, Orange, Madison, and Rappahannock County Schools, as well as Laurel Ridge Community College, James Madison University, Old Dominion University, and the University of Mary Washington for making this program possible.



Germanna students at the Early College Induction Ceremony held at the Daniel Technology Center

ADVANCING THE COLLEGE JOURNEY

Our dual enrollment programs allow high school students to get a head start on college by earning transferable credits early. Our Early College programs like the Gladys P. Todd Academy, serving Spotsylvania County and Fredericksburg City students, and the Germanna Scholars program, serving Culpeper County students, offer a challenging academic experience, successfully preparing these students for college. This year, we're excited to have broadened these offerings to reach even more students in our community. We served over 3,000 dual enrollment students this year, an 11% increase from last year.

PARTNERING WITH OUR COMMUNITY



EDA STAFFORD
Virginia

1970

DATE: November 29, 2022

\$ 750,000.00

750,000 DOLLARS

RE Germanna Community College
Stafford Expansion

Stafford County Economic Development Authority MP

The tremendous support and contributions we received from close partners like the Stafford Economic Development Authority have enabled us to strengthen our impact and reach more learners across our service area.

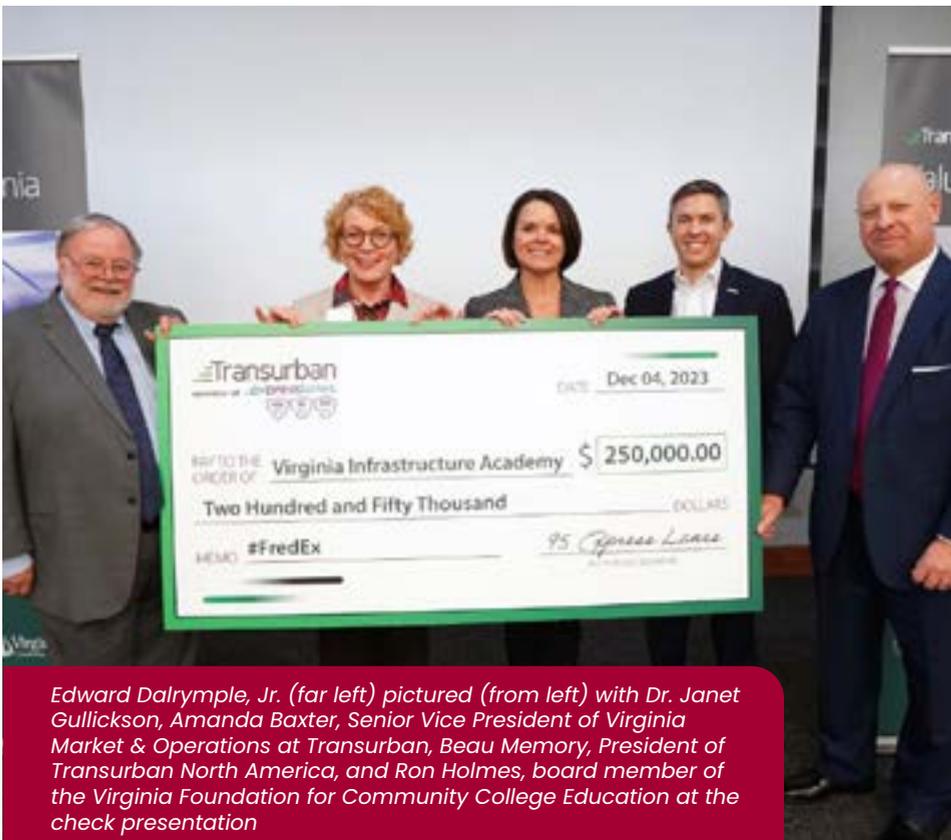
Jack Rowley, President of the Educational Foundation Real Estate Board (third from left), Joel Griffin, Educational Foundation Board Member (sixth from left), Bruce Davis, immediate past Special Assistant to the President for Institutional Advancement (center), and Dr. Janet Gullickson, President of Germanna (fifth from right) joined by members of the Stafford Economic Development Authority, local College Board, Stafford County Board of Supervisors and officials, and the Germanna Real Estate Foundation at the check presentation



Senators Warner and Kaine (center) accompanied by Virginia Community College System Chancellor Dr. David Doré (fifth from left), Culpeper Chamber of Commerce President and CEO Amy Frazier (far right), and representatives and students of the Great Expectations and Davenport Early Childhood Development Fellowship programs at the check presentation

INVESTING IN OUR CHILDREN'S FUTURE

Senators Warner and Kaine visited Germanna's Daniel Technology Center in Culpeper in February 2024 to present the College with federal funding to support the Davenport Early Childhood Development Fellowship and the Great Expectations program. The senators secured \$105,000 to help improve early childhood education programming and provide access and resources for foster youth in Virginia.



Edward Dalrymple, Jr. (far left) pictured (from left) with Dr. Janet Gullickson, Amanda Baxter, Senior Vice President of Virginia Market & Operations at Transurban, Beau Memory, President of Transurban North America, and Ron Holmes, board member of the Virginia Foundation for Community College Education at the check presentation

SUPPORTING VIRGINIA'S INFRASTRUCTURE

In December 2023, Transurban North America invested \$250,000 in Germanna to support the Virginia Infrastructure Academy, a program that trains military veterans and others for a career in road and bridge construction. As the number one state for business, Virginia's infrastructure is essential in maintaining the region's economic vitality. The Academy's short-term industry training promises to employ thousands of Virginians to build, design, and operate infrastructure, establishing long-term career development and overall economic growth.

SUPPORTING OUR COMMUNITY



Throughout the year, we hosted our quarterly Shop Days events, where students picked up food, clothes, shoes, and other necessities for free. We also partnered with over 25 local organizations to host a Community Resource Fair, introducing students and community members to local resources in the greater Fredericksburg region.



A student shown at the Shop Days event



Dr. Frank Cirioni, Dean of Student Development (center) joined by the Germanna Cares team and representatives of the Fredericksburg Regional Food Bank cutting the ribbon to the food pantry

EXPANDING ACCESS TO HEALTHY FOOD

In September 2023, we partnered with the Fredericksburg Regional Food Bank and the Rappahannock Food Pantry to expand our on-campus food pantry, the Bear Necessities. In this year alone, the Bear Necessities had nearly 2,000 student and community visitors. To offer healthier food options for students, Dan Maher, President and CEO of the Fredericksburg Regional Food Bank, donated over \$8,500 to Germanna. The check was the first that Maher distributed as part of the Federation of Virginia Food Banks Healthy Pantry Initiative, a movement guiding food pantries to implement more health-focused practices and offer healthy food options.



Germanna's Aaron Whitacre, Director of Financial Aid (far left) and Dr. Tiffany Ray-Patterson, Vice President of Student Services and Equity Advancement (center) shown with Virginia Department of Veterans Services representatives at the presentation of the free laptops

LAUNCHING CAREERS WITH FREE LAPTOPS

In February 2024, the Virginia Department of Veterans Services launched its Virginia Veteran Laptop Project, providing 20 Lenovo Thinkpads to Germanna's Military Connected Service Center. The project gives veteran students and spouses free laptops to help them start and succeed in careers after leaving Germanna.

GROWING IN OUR COMMUNITY



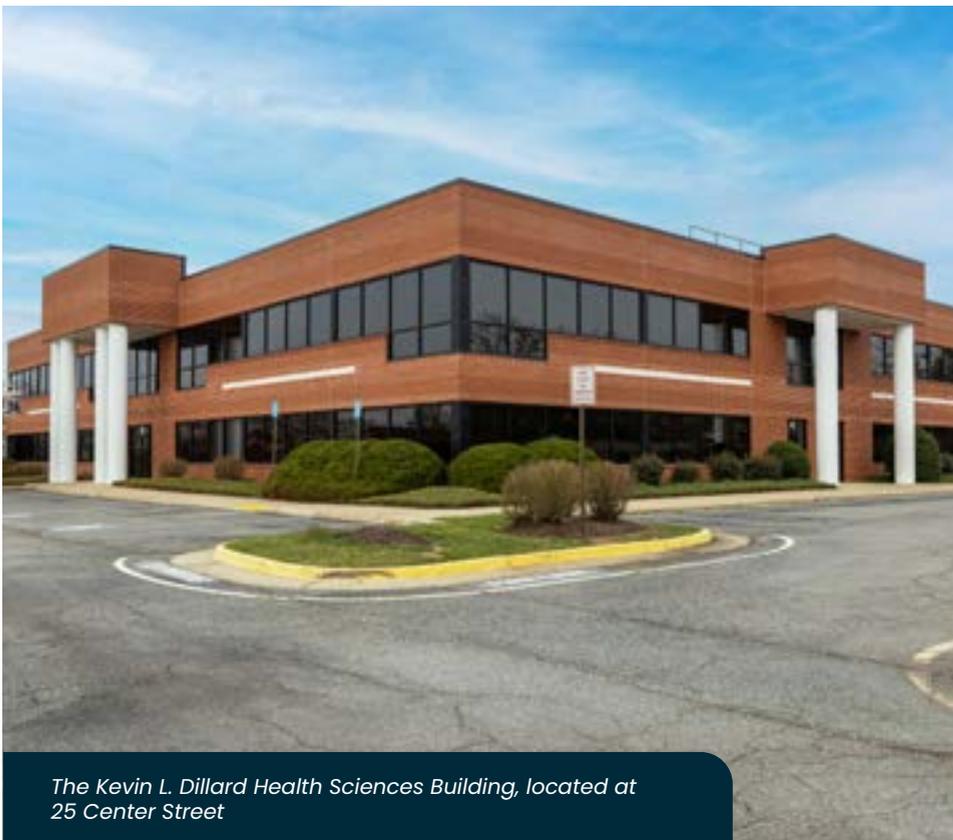
This year, the new Stafford County Center was under construction, as Germanna's Facilities and Information Technology teams worked to prepare the buildings for opening in fall 2024. The Stafford County Center venture would not have been successful without them, or without the support of Rhonda and Adam Fried, Mary Jane Pitts O'Neill, Kevin Dillard, the Stafford EDA, the Community Foundation of the Rappahannock River Region, and Mary Washington Healthcare.



Garland Fenwick, Director of Facilities

HONORING MR. FENWICK'S LEGACY

After nearly 30 years of exceptional service to Germanna, Garland Fenwick, Director of Facilities, shared his plans to retire in fall 2024. Fenwick joined the College in 1999 when Germanna had only two locations and has been instrumental in shaping the physical landscape of our campuses. His dedication and expertise have left an indelible mark on every building and space, making a lasting impact on our community. We extend our heartfelt thanks to Mr. Fenwick for his remarkable contributions and unwavering commitment to Germanna.



The Kevin L. Dillard Health Sciences Building, located at 25 Center Street

EXPANDING IN STAFFORD COUNTY

The brand-new Stafford County Center provides state-of-the-art training for the next generation of healthcare, cybersecurity, information technology, and workforce professionals. The new Barbara J. Fried Building offers a full suite of academic and student services, as well as classroom space for business, information technology, workforce, and cybersecurity students. The Kevin L. Dillard Health Sciences Building provides a cutting-edge facility to train healthcare students. The Robert C. O'Neill Wellness Center and the Dr. Patti Lisk Virtual Hospital give students "real life" training to serve our community's healthcare needs.

ADVANCING OUR COMMUNITY



The Germanna Mentorship Program gives our students the support they need to be successful at Germanna and beyond, helping them navigate academic challenges, explore career paths, and build valuable connections. This year, Mentorship Coordinator Hope Davis welcomed 28 new mentors into the program, with over 57 students benefiting from mentorship across the College.

Hope Davis, Mentorship Program Coordinator



A participant receiving his completion certificate at the conclusion of the 2024 Academic Scholars Institute program

ENGAGING THE NEXT GENERATION

This summer, Germanna held a week-long camp for the Academic Scholars Institute (ASI), hosting over thirty young African American men from Orange County on campus. Participants from ASI engaged in workshops and fun activities to become familiar with the College's resources. Special thanks to Ms. Ernestine Reid for partnering with us to host this impactful event at Germanna for the second consecutive year.

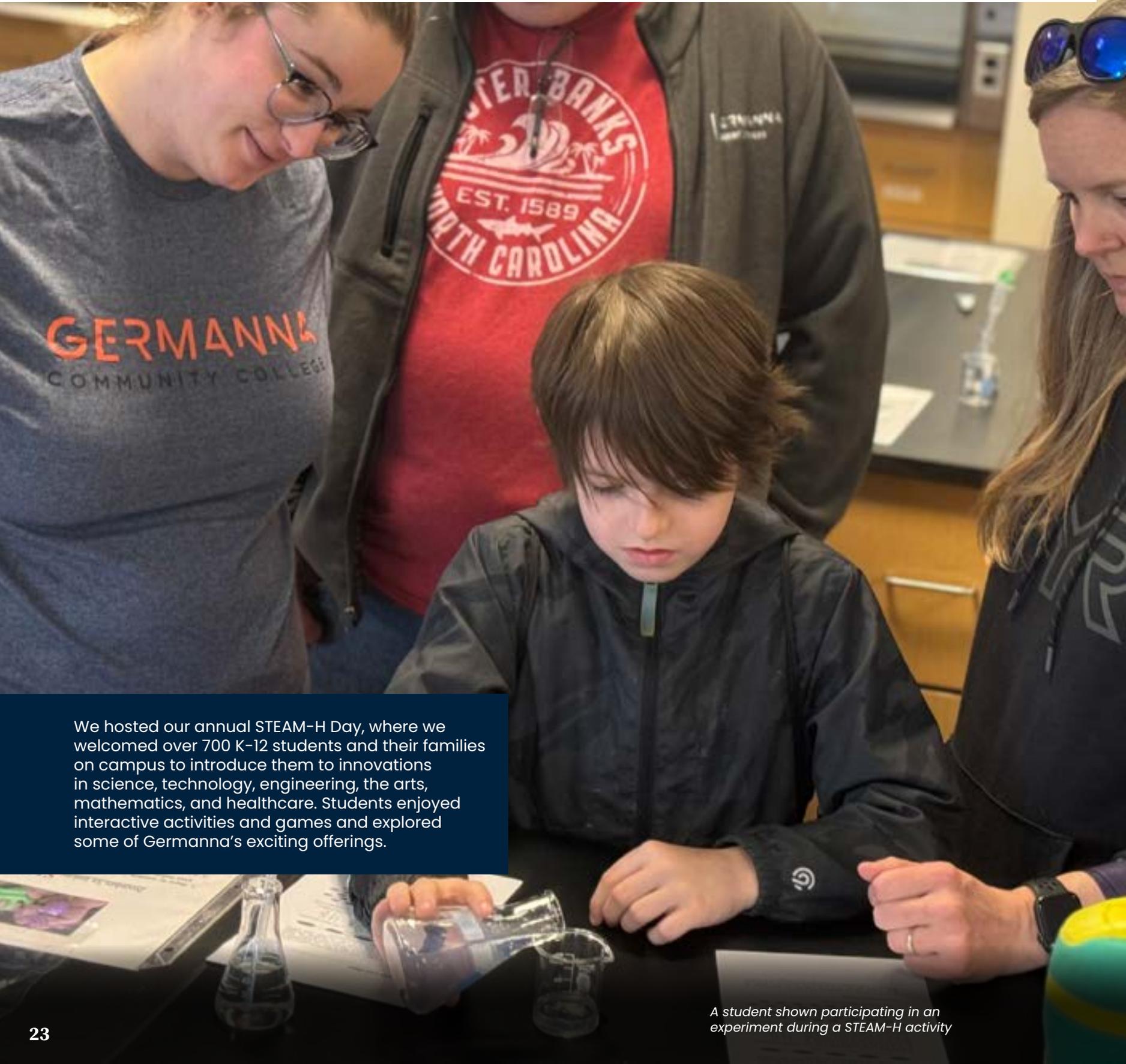


Smart Start students shown with Germanna's Coordinator of Library Services, Tamara Remhof (far right), participating in an educational scavenger hunt throughout the Fredericksburg Area Campus

EMPOWERING FIRST-GEN STUDENTS

Germanna held its annual Smart Start: First-Gen program, introducing 34 first-generation students to college life. This summer bridge program offers students who are the first in their families to go to college a free course, laptop, and engaging educational activities to set them up for success at Germanna and beyond.

INSPIRING OUR COMMUNITY THROUGH STEM



We hosted our annual STEAM-H Day, where we welcomed over 700 K-12 students and their families on campus to introduce them to innovations in science, technology, engineering, the arts, mathematics, and healthcare. Students enjoyed interactive activities and games and explored some of Germanna's exciting offerings.

A student shown participating in an experiment during a STEAM-H activity



Germanna students exploring mechatronics technology

SHAPING FUTURE MAKERS

This year, Germanna Makerspace held six free STEM workshops, open to local middle and high school students and their families. Each workshop offered unique opportunities for participants to engage with new tools and technology, like 3D printing and hand soldering machines, giving them hands-on learning experiences and introducing them to the broader STEM career field. Thank you, Dr. Harry Schoeller, for your dedication to teaching the next generation, and our community sponsors—GCubed Community Services, Micron, and Aerojet Rocketdyne—for your support of Makerspace.



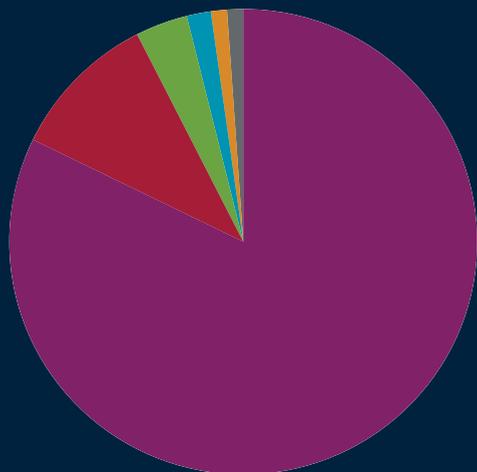
Students participating in an activity during the STEM Camp

LAUNCHING YOUNG SCIENTISTS

We partnered with the Spotsylvania Sheriff's Office, GCubed Community Services, and the Naval Surface Warfare Center Dahlgren Division to host a STEM Camp for local K-12 students. Aimed at inspiring future scientists and engineers, the camp provided 400 students from kindergarten through ninth grade with hands-on scientific experiments and opportunities to connect with Germanna faculty and industry experts in a fun and engaging environment.

TOTAL STUDENTS SERVED

2,640



- SCHOLARSHIPS \$1,018,851
- EMERGENCY NEEDS* \$116,943
- INSTRUCTION \$32,303
- FOOD AND TRANSPORTATION \$11,421
- FACULTY/STAFF DEVELOPMENT \$7,485
- TECHNOLOGY & SUPPLIES \$2,083
- TOTAL \$1,189,086**

SCHOLARSHIPS

TOTAL AMOUNT OF SCHOLARSHIPS

\$1,018,851

SCHOLARSHIPS AWARDED

843

GERMANNA CARES

VISITS TO THE FOOD PANTRY

1,645

STUDENTS SERVED DURING SHOP DAYS

110

TOTAL FOUNDATION ASSETS



MARKETABLE SECURITIES



GOSSWEILER EMERGENCY FUNDS

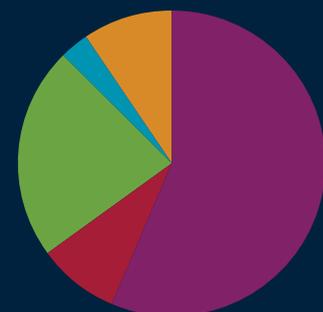
FUNDS AWARDED

\$67,214

STUDENTS SERVED

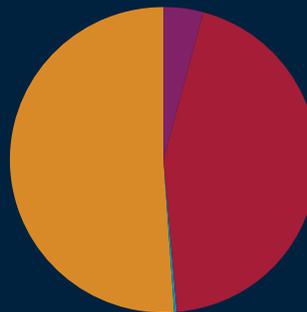
122

SOURCE OF FUNDING



- Contributions \$3,031,964
- Foundation Support \$457,607
- Investments \$1,204,657
- Events \$168,048
- Rental Income \$498,373

ASSETS



- Cash \$1,254,513
- Investments \$12,629,195
- Insurance \$117,801
- Property \$14,495,301

*Emergency need support includes: Great Expectations, Truist, SNAP 50/50, Gossweiler Emergency Fund, CAPS, Employee Emergency Funds. Foundation assets, marketable securities, source of funding, and asset breakdown are based on fiscal year reporting.



Our business partners are at the heart of Germanna’s mission to empower our students and strengthen our region. This year, your support has enabled us to create impactful educational pathways that meet the growing demands of our local economy. From the launch of the Community Workforce First Fund to the expansion of our skilled trades programs, our collaborations have paved the way for tomorrow’s workforce.

Together, we are equipping our students with the skills needed to thrive in high demand career fields like healthcare, cybersecurity, and skilled trades, ensuring that our region remains a vibrant place to live and work. Thank you for your unwavering commitment and partnership. We look forward to continuing this journey together.

Sincerely,

Jessica J. Thompson

Executive Director,
Educational Foundation

GERMANNA GIVING EVENTS



GIVE DAY
October 5, 2023
Raised \$149,000



GOLF TOURNAMENT
May 20, 2024
Raised \$30,000



GERMANNA GALA
February 23, 2024
Raised \$130,000



COMMUNITY PARTNERS

City of Fredericksburg and Counties of Caroline, Culpeper, King George, Madison, Orange, Spotsylvania, and Stafford

BUSINESS PARTNERS



FRANK AND NANCY TURNAGE LEGACY SOCIETY

Individuals and families who have included Germanna in their estate plans

Frederica Bacher	Jane and Larry Ingalls	Harold "Dick" Scheibe, <i>in memoriam</i>
Darla and Ollie Burton	Sue Jernigan	Susan and William Thomas
Linda and Joseph Daniel	Robert MacDonald	Ann and William Tidball
Sandra and Bruce Davis	Marty Moon and John "Butch" Davies	Nancy and Frank Turnage
Janet Gullickson and Bobby Farmer	Mary Jane Pitts O'Neill	

1970 SOCIETY

Members have contributed a total of more than \$100,000 in support of Germanna

Atlantic Builders	Rhonda and Adam Fried	Shore United Bank
Betty Baldwin	Jackie and Ted Hontz	Spotsylvania Regional Medical Center
Continental	Jefferson Home Builders	Stafford County Economic Development
Culpeper Wood Preservers	Sandra P. Kelly	Sunshine Lady Foundation
Linda and Joseph Daniel	Koppers Performance Chemicals	Virginia Foundation for Community College Education
Sandra and Bruce Davis	Mary Washington Healthcare	Kitty and Ben Wafle
Kevin Dillard	Mary Washington Hospital Foundation	
Dominion Virginia Power	Novant Health UVA Health System, Culpeper Medical Center	
Follett Higher Education Group	Mary Jane Pitts O'Neill	
Fredericksburg Savings Charitable Foundation	Jacqueline Rorrer	

PRESIDENT'S CIRCLE

Members contribute a gift of \$1,000 or more annually

84 Lumber Company	Jacklyn Boice	Deborah Collins
Joyce and Edward Allison	Kevin Breen	Collum's Sawmill, LLC
American Legion- Spotsylvania Post 320	Sally and Daniel Caldwell	Lawrence Comerford
Ann Marie Anderson	Canfor Southern Pine, Inc.	Community Foundation for a Greater Richmond
Tim Anderson	Cardinal Logistics Management Corporation	David Covington
Arbortech Forest Products, Inc.	Cary Street Partners	Culpeper Car Wash
Atlantic Builders, Ltd.	Richard Chadwell	Culpeper Chamber of Commerce
Jane and Charles Barrell	Charles Ingram Lumber Co.	Culpeper Wood Preservers
Doris Batiste	Cherry Street Building Supply Corp.	Cathy and Ed Dalrymple
Gwendolyn Beck	Bill Chipman	Josh Daniel
William Berry	Cintas Corporation	Linda and Joseph Daniel
Biewer Sawmill-Newton, LLC	Claude Howard Lumber Co., Inc.	Dario Construction Company, LLCV
Birmingham International	Claude Moore Charitable Foundation	Jed Davies
Body-Borneman Insurance, Inc.		

PRESIDENT'S CIRCLE CONTINUED

Heidi and John Davis	James R. Bailey Hauling LLC	Louise Rutledge
Sandra and Bruce Davis	Jefferson Homebuilders, Inc.	Samuel James Construction, Inc.
Gary Deal	Rosemary and John Jenkins	Seaboard International Forest Products, LLC
Tina and Robert Dickinson	Jordan Lumber & Supply Inc.	Benjamin Sherman
Kevin Dillard	Ben Keddie	Shore United Bank
Eileen and Herman Dohmann	Connie and Joe Kincheloe	Stacy and Seth Silber
Carolyn Engelhardt	Kiwanis Foundation of Fredericksburg	Kirstin and George Snead
Marbury Fagan	Koppers Performance Chemicals	Southeast Industrial Equipment, Inc.
Sharon and Kent Farmer	Lampe & Malphrus	Southern Mississippi Trading LLC
Kevin Fastabend	Ann and Taylor Lewis	Robert Spinosa
Follett Higher Education Group	Lights by Knight Electric LLC	St. Peters Episcopal Church
Felix Fraraccio	Betty and Mike Long	Stafford County Economic Development
Fraternal Order of the Eagles Wayne D. Clark Aerie 4488	Luck Stone	Stafford Printing - Howard Owen
Fredericksburg Host Lions Club	Michael Ly	Robert Stevens
Fredericksburg Rotary Club	Madera Sales & Marketing, LLC	Nicole Stewart
Rhonda and Adam Fried	Mary Washington Healthcare	Wendell Stills
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Community is the cornerstone of everything we do at Germanna. This past year has been one of incredible growth and collaboration, driven by a shared commitment to enhancing the economic vitality and well-being of our region. From the groundbreaking support for our new Stafford County Center, which will serve as a hub for our health sciences, cybersecurity, and workforce programs, to trailblazing initiatives like the Future Educators Academy, the Community Workforce First Fund, and the doula certification, we have shown that when we prioritize community, we create lasting change that touches lives across our region.

Looking to the future, our focus remains as clear as ever. Together, we will continue to break barriers, uplift lives, and position Germanna as a dynamic force for good throughout the region. Whether it's through innovative partnerships, expanding access to high-quality education, or creating opportunities for personal and professional growth, we are just getting started.

As I complete my tenure as President of the Educational Foundation Board, I want to personally express how much this role has meant to me. Serving this incredible community and working alongside such passionate individuals has been one of the greatest privileges of my career. The dedication, resilience, and heart I have witnessed within Germanna's family will continue to inspire me long after my time in this position.

Thank you for being an essential part of this journey. The best is yet to come, and with your support, we'll achieve even greater things.

With heartfelt gratitude,

~ Angel Piontek

President of the Educational Foundation Board

THANK YOU

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